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ऑफि/टे-१/प्राचार्य/

SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA
PHONE : EPABX - 2609000 GRAM : UNISHIVAJI
FAX : ००९१-०२३१-२६९१५३३ & ००९१-०२३१-२६९२३३३

शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र
दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९०९०)
तार : युनिशिवाजी फॅक्स : ००९१-०२३१-२६९१५३३ व २६९२३३३.
दिनांक

१३२१०

2019

प्रति,
मा.चेअरमन
श्री वसंतराव बंडूजी पाटील ट्रस्ट
सांगली.

विषय:- प्राचार्यांच्या चॅंजिस इन स्टाफ फॉर्मला मान्यता देण्याबाबत..
(आप्पासाहेब बिरनाळे कॉलेज ऑफ एज्युकेशन, सांगली)

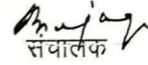
संदर्भ:- आपले जा.क्र.३५७/२०१०-११, दि.३१/०१/२०११ चे पत्र.

महोदय,

उपरोक्त संदर्भीय पत्रानुसार आपणांस आदेशानुसार कळविण्यात येते की, आप्पासाहेब बिरनाळे कॉलेज ऑफ एज्युकेशन, सांगली येथील प्राचार्य डॉ.पोपटराव केशवराव पाटील यांच्या प्राचार्य पदाच्या चॅंजिस-इन-स्टाफला दि. २३/१२/२०१० पासून मान्यता देण्यात येत आहे.

कळावे,

आपला विश्वासू,


संवालयक

महाविद्यालय व विद्यापीठ विकास मंडळ

प्रत:-

प्राचार्य,
डॉ.पोपटराव केशवराव पाटील
आप्पासाहेब बिरनाळे कॉलेज ऑफ एज्युकेशन,
सांगली.



Estd. 1962
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SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA
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FAX : 0091-0231-2691533 & 0091-0231-2692333 Affi. Ext. 9089. 9136
शिवजी विद्यापीठ, कोल्हापूर - ४१६ ००४, महाराष्ट्र
दूरध्वनी (ईपीएबीएक्स) २६९०५७१ (विरतासीत क्रमांक - ९०८९, ९१३६)
फॅक्स : ००९१-०२३१-२६९१५३३ व २६९२३३३.
Website : www.unishivaji.ac.in e-mail : affiliation1@unishivaji.ac.in

जा.क्र.एसयु/संलग्नता/टे.५/आरएसपी/ 863

दिनांक : 24 AUG 2021
No 00528

प्रति,

मा.प्राचार्य,
आप्पासाहेब विरनाळे कॉलेज ऑफ एज्युकेशन,
शिंदे मळा, रेल्वे स्टेशन, सांगली - ४१६ ४१६.

विषय :- वी.एड अभ्यासक्रमाच्या निवड समितीच्या अहवाल मान्यतेबाबत.
(निवड समिती बैठक दि.१७/०६/२०२१)

संदर्भ :- १) आपले जा.क्र.७२९/२०२१-२२, दि.१४/०८/२०२१ रोजीचे पत्र.
२) या कार्यालयाचे जा.क्र.एसयु/संलग्नता/टे.५/आरएसपी/७५४/१०२, दि.०४/०८/२०२१
रोजीचे पत्र.

महोदय,

उपरोक्त विषय संदर्भात आपणांस आदेशान्वये कळविण्यात येत की, आपल्या महाविद्यालयातील विद्यापीठ निवड समितीमार्फत निवड केलेल्या अ.क्र.४ च्या उमेदवार श्रीमती दिपा समीर बिरनाळे यांना या कार्यालयाने उपरोक्त संदर्भ क्र.२ अन्वये कळविण्यात आलेल्या मान्यता पत्रामध्ये मराठी अध्यापन पध्दती ऐवजी इतिहास अध्यापन पध्दती असे कळविण्यात आले होते. अ.क्र.४ च्या उमेदवार श्रीमती दिपा समीर बिरनाळे यांच्या विषयाच्या नावातील दुरुस्ती करून खालील प्रमाणे मान्यता कळविण्यात येत असल्याने या कार्यालयाचे जा.क्र.एसयु/संलग्नता/टे.५/आरएसपी/७५४/१०२, दि.०४/०८/२०२१ रोजीचे शिक्षक मान्यता पत्र रद्द करण्यात येत आहे.

तसेच विद्यापीठ निवड समितीने केलेल्या शिफारशी मा.कुलगुरु यांनी खालील प्रमाणे मान्य केलेल्या आहेत. तथापि त्यासंदर्भात कोणत्याही प्रकारची तक्रार मा.कुलगुरु यांना रास्त वाटल्यास दिलेली मान्यता रद्द करण्यात येईल.

सहाय्यक प्राध्यापक (इंग्रजी अध्यापन पध्दती) (०१ पूर्णवेळ खुल्या पदावर ०१ खुले पद)

अ.नं.	शिक्षक उमेदवाराचे नाव	राखीव अराखीव	गुणांची टक्केवारी व विषय		एम.फिल./पीएच.डी./नेट/सेट	विद्यापीठ मान्यतेचे स्वरूप खालील अटीनुसार
			पदवी	पदव्युत्तर		
१.	श्रीमती.वैशाली विजय कदम (जुने नांव श्रीमती वैशाली बाळासाहेब पाटील) (नाव बदलाची कामगदपत्र जोडले आहे.)	खुला	वी.ए. ५४.३३% वी.एड. ६३.७१%	एम.ए. (इंग्रजी) Grade B+ एम.एड. (एज्युकेशन) ७६.१०%	सेट - २००८ (एज्युकेशन)	परिविक्षा कालावधी विहित करून नियमित मान्यता.

२/-

A.B.C. Edu Sangh.
Inward No.:- 875
Date :- 27/08/21
Signature:-



Estd 1962
NAAC 'A' Grade

SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA

PHONE : EPABX - 2609089

शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र

दूरध्वनी (ईपीएबीएक्स) २६०९०८९ (संलग्नता विभाग - २६०९०८९)

Website : www.unishivaji.ac.in e-mail : affiliation1@unishivaji.ac.in

एसयु/संलग्नता/टे.५/भिलावे २२

दिनांक - 04 JUL 2022

प्रति,

मा.प्राचार्य,

आप्पासाहेब विरनाळे कॉलेज ऑफ एज्युकेशन, सांगली,

शिंदे मळा, रेल्वे स्टेशन जवळ,

सांगली, जि. सांगली ४१६४९६.

No 00069

विषय:- स्थानिक निवड समितीमार्फत शिक्षक पदांना मान्यता देण्याबाबत.

संदर्भ :- आपले जा.क्र ८७७/२०२२-२३ दि.२०/०६/२०२२ चे पत्र.

महोदय,

आपल्या उपरोक्त विषय व संदर्भिय पत्रांस अनुसरून आपणांस आदेशान्वये कळविण्यात येते की, एम.एड या पदव्युत्तर अभ्यासक्रमाकरिता शैक्षणिक वर्ष २०२१-२२ साठी स्थानिक निवड समितीमार्फत शिफारस केलेल्या उमेदवारांच्या प्रस्तावास विद्यापीठाच्या परिनियम १९५(३) नुसार खालीलप्रमाणे मान्यता देण्यात आली आहे. तथापि, या संदर्भात कोणत्याही प्रकारची तक्रार मा. कुलगुरुंना रास्त वाटल्यास ही मान्यता रद्द करण्यात येईल.

पदव्युत्तर अभ्यासक्रम (कायम विनाअनुदानित)

शैक्षणिक वर्ष २०२१-२२ एम.एड

अ.न	उमेदवारांचे नाव	विषय	पूर्णवेळ/तासिका तत्वावर	शैक्षणिक पात्रता	मान्यतेचा कालावधी
१)	श्री.सतिश विष्णू चांदणे	इंग्रजी	पूर्ण वेळ	बी.ए--५२.२३% बी.एड-६९.९४% एम.ए-५३.५०% एम.एड-६९.५०% सेट- २०१०	सदरचे उमेदवार हे किमान शैक्षणिक अर्हता धारण करित असल्याने स्थानिक निवड समितीनुसार शैक्षणिक वर्ष २०२१-२२ मधील दि.१८/०६/२०२२ पासून द्वितीय सत्र समाप्ती पर्यंतच्या कालावधीसाठी तात्पुरती मान्यता.
२)	श्रीमती.वनिता निवृत्ती पाटोळे	मराठी	पूर्ण वेळ	बी.ए-बीएड-६६.७०% एम.ए-६०.६३% एम.एड-६८.७०% सेट- २०१७	
३)	श्रीमती.शर्वरी महादेव पाटील	इंग्रजी	पूर्ण वेळ	बी.ए--६९.४४% एम.ए-६५.३९% बीएड-६९.५०% एम.एड-८२.९२% सेट- २०१९	
४)	श्रीमती.चैत्राली शिवप्रकाश स्वामी	रसायनशास्त्र	पूर्ण वेळ	बी.एस्सी ६६.०४% एम.एस्सी-५०.४९% बी.एड-७०.५७% एम.एड-६९.०८% सेट- २०१३	
५)	श्री.राहुल अशोक पाटील	हिंदी	पूर्ण वेळ	बी.ए-५५.६७% बी.एड-५७.६७% एम.ए-५०.८८% एम.एड-७४.४२% सेट- २०१४ नेट-२०१४	

१. उपरोक्त क्र.१ ते ५ चे उमेदवार किमान शैक्षणिक अर्हता धारण करित असल्याने सन २०२१-२२ या शैक्षणिक वर्षासाठी दि.१८/०६/२०२२ पासून ते द्वितीय सत्र समाप्ती पर्यंत या कालावधीसाठी तात्पुरती मान्यता देण्यात येत आहे

२. तसेच किमान शैक्षणिक अर्हता धारण करित असलेले क्र.१ ते ५ चे उमेदवार यांची माहिती चौजिस इन स्टाफ फॉर्ममध्ये भरून हजर दिनांकापासून १५ दिवसामध्ये पाठवावी.

A.B.C. Edu Sangh.
Inward No. :- 905
Date 05/07/2022
Signature :- *[Signature]*

३. स्थानिक निवड समिती परिनियम १९५ (३) नुसार प्राचार्य/संचालक, प्राध्यापक स्थानिक निवड समितीमार्फत शिक्षक नेमता येणार नाहीत .केवळ अपवादात्मक परिस्थितीत अशा नेमणुका कराव्यात. यास्तव डॉ.रिहाना इसाक इनामदार यांना सहयोगी प्राध्यापक म्हणून मान्यता देता येणार नाही.

४. पदव्युत्तर अभ्यासक्रमाकरीता रिक्त असलेली शिक्षक पदे विद्यापीठाकडून जाहीरात मंजूर करून घेवून सदरची पदे विद्यापीठ निवड समितीमार्फत भरण्याची कार्यवाही करावी.

आपला विश्वासू,

(Signature)
(श्री. एम. पी. कदम)

उपकुलसचिव
संलग्नता विभाग-१

प्रत:- १. विशेष कक्ष विभाग
२. संलग्नता/टे-३

सहाय्यक प्राध्यापक (विज्ञान अध्यापन पध्दती) (०१ पूर्णवेळ खुल्या पदावर ०१ खुले पद)

अ.नं.	शिक्षक उमेदवाराचे नाव	राखीव अराखीव	गुणांची टक्केवारी व विषय		एम.फिल./पीएच.डी./ नेट/सेट	विद्यापीठ मान्यतेचे स्वरूप खालील अटीनुसार
			पदवी	पदव्युत्तर		
२.	श्रीमती सविता केशव भाळी	खुला	बी.एससी. ६९.७२%	एम.एससी. ६३.१५% (प्राणीशास्त्र)	सेट - २०१६ (एज्युकेशन)	परिविद्या कालावधी विहित करून नियमित मान्यता.
			बी.एड. ६२.८३%	एम.एड. ६८.६५%		

सहाय्यक प्राध्यापक (इतिहास अध्यापन पध्दती) (०१ पूर्णवेळ खुल्या पदावर ०१ खुले पद)

अ.नं.	शिक्षक उमेदवाराचे नाव	राखीव अराखीव	गुणांची टक्केवारी व विषय		एम.फिल./पीएच.डी./ नेट/सेट	विद्यापीठ मान्यतेचे स्वरूप खालील अटीनुसार
			पदवी	पदव्युत्तर		
३.	श्री.योगेश्वर श्रीपाल किर्तीकर (जुने नांव श्री योगेश्वर श्रीपाल कांबळे.) (नाव बदलाची कागदपत्र जोडले आहे.)	खुला	बी.ए. ६३.००%	एम.ए. (इतिहास) ५८.००%	सेट - २००९ (एज्युकेशन)	परिविद्या कालावधी विहित करून नियमित मान्यता.
			बी.एड. ६२.००%	एम.एड. (एज्युकेशन) ६६.०५%		

सहाय्यक प्राध्यापक (मराठी अध्यापन पध्दती) (०१ पूर्णवेळ खुल्या पदावर ०१ खुले पद)

अ.नं.	शिक्षक उमेदवाराचे नाव	राखीव अराखीव	गुणांची टक्केवारी व विषय		एम.फिल./पीएच.डी./ नेट/सेट	विद्यापीठ मान्यतेचे स्वरूप खालील अटीनुसार
			पदवी	पदव्युत्तर		
४.	श्रीमती. दिपा समीर बिरनाळे (जुने नांव श्रीमती दिपाली दादासाहेब वग्याणी.) (नाव बदलाची कागदपत्र जोडले आहे.)	खुला	बी.कॉम. ६२.११%	एम.एड. (एज्युकेशन) ८२.३८%	पीएच.डी जानेवारी-२०१९ (एज्युकेशन)	परिविद्या कालावधी विहित करून नियमित मान्यता
			बी.एड. ६५.५०%	एम.ए ७१.०६%		
			बी.ए. ६२.८३%			

टीप :-

- मान्य यादीतील उमेदवारांनी नेमणूक स्वीकारल्यानंतर ते हजर होताच त्यांचा हजर रिपोर्ट व नेमणूकपत्र विद्यापीठास त्वरीत पाठवावे. तसेच संबंधित शिक्षकांची माहिती चॅजिस-इन-स्टाफच्या फॉर्ममध्ये भरून हजर दिनांकापारून १५ दिवसांमध्ये विद्यापीठाकडे स्वतंत्रपणे प्रस्ताव पाठवावा.
- महाविद्यालयातील रिक्त पदे विद्यापीठाच्या जाहिरात मंजूरीने रितसर जाहिरात प्रसिध्द करून विद्यापीठ निवड समितीमार्फत भरण्याची नियमानुसारची कार्यवाही त्वरीत सुरु करावी.




कळावे,

दीपक वि.स्वामी,
(एम.पी.कदम)
उपकुलसचिव
संलग्नता टी-१ विभाग

- प्रत :- १. विशेष कक्ष विभाग
२. संलग्नता/टे-३

Shri Vasanttrao Banduji Patil Trust
Appasaheb Birnale College of Education, Sangli
M.Ed Staff Profile 2022-23





S.r	Teacher Name	Designation	Educational Qualification		Appointment Date	Expe-rience	
			Education	Professional			
1	Dr.Popattrao Keshavrao Patil	Principal	B.A- 48.09 M.A- 50.37 B.Ed- 72 M.Ed- 61.08	Ph.d Education	23/10/2010	30 Year	
2	Dr. Rihana Isak Inamdar	Associate Prtofessor	M.Sc-55.42 B.Sc-87.83 M.Ed-70.20 B.Ed-65.57	Ph.d Education	01/06/2022	15 Year	
3	Shri. Satish Vishnu Chandane	Assistant Professor	B.A- 52.23 M.A- 53.50 M.A.-68.63 B.Ed- 61.14 M.Ed- 69.50	SET	06/12/2021	9 Year	
4	Smt. Vanita Nivrutti Patole	Assistant Professor	B.A- 65.88 M.A- 6.63 B.Ed- 69.60 M.Ed- 68.70	SET	06/12/2021	10 Year	

5	Smt. Sharvari Mahadev Patil	Assistant Professor	B.A- 69.44 M.A- 65.31 B.Ed- 69.50 M.Ed- 82.12	SET	06/12/2021	01 Year	
7	Smt. Chaitali Shivprakash Swami	Assistant Professor	B.SC- 66.04 M.SC- 50.41 B.Ed- 70.57 M.Ed- 69.08	SET	01/12/2020	6 Year	
6	Shri. Rahul Ashok Patil	Assistant Professor	B.A- 55 M.A- 50 B.Ed- 57 M.Ed- 74	NET	01/06/2018	4 Year	

Shri Vasantao Banduji Patil Trust
Appasaheb Birnale College of Education, Sangli
B.Ed Staff Profile 2022-23

S.r	Teacher Name	Designation	Educational Qualification		Appointment Date	Expe- rience	
			Education	Professional			

1	Dr.Popatrao Keshavrao Patil	Principal	B.A- 48.09 M.A- 50.37 B.Ed- 72 M.Ed- 61.08	Ph.d Education	23/10/2010	30 Year	
2	Dr. Deepa Samir Birnale	Assistant Professor	B.Com- 62 M.A- 69.75 B.Ed- 65.50 M.ED- 82.38	Ph.d Education	02/07/2018	03 Year	
3	Smt. Savita Keshav Mali	Assistant Professor	B.SC -69 M.SC- 63 B.Ed- 62 M.Ed- 68	SET	02/07/2018	07 Year	
4	Shri. Yogeshwar Shripal Kirtikar	Assistant Professor	B.A- 63 M.A- 58 B.Ed- 66 M.Ed- 67	SET	03/06/2019	16 Year	
5	Smt.Vaishali Vijay Kadam	Assistant Professor	B.A- 54.33 M.A- 56.50 B.Ed- 63.71 M.Ed- 76.10	SET	01/06/2018	04 Year	
6	Shri. Ramesh Baburao Mane	Assistant Professor	B.Ed-59 M.Ed 62 M.A – 55 M.S – 55.54	-	01/07/2022	10 Year	

7	Shri. Vijaysinha Bapuso Savant	Assistant Professor	B.A- 40 B.PEd- 56 M.PEd- 62	-	02/07/2018	10 Year	
8	Shri. Rushikesh Balaso Gurav	Assistant Professor	Diploma in Arts Edu. 66	-	02/07/2018	04 Year	
9	Smt. Jyoti Pandurang Chougule	Assistant Professor	Diploma in Arts Edu. 52	-	02/07/2018	03 Year	
10	Smt. Pratibha Abhay Patil	Assistant Professor	B.A- 47 B.Lib- 75 M.Lib- 75	-	02/07/2018	04 Year	

**UGC REGULATIONS
ON MINIMUM QUALIFICATIONS
FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES
AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN
HIGHER EDUCATION**

2010

*To be published in the Gazette of India
Part III Sector 4*

**University Grants Commission
Bahadur Shah Zafar Marg
New Delhi-110002.**

No.F.3-1/2009

30 June, 2010

In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD O.M.No.F.23-7/2008-IFD dated 23rd October, 2008, read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31st December, 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it) Regulations, 2000, issued by University Grants Commission *vide* Regulation No. F.3-1/2000 (PS) dated 4th April, 2000, together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:-

1. Short title, application and commencement:

- 1.1. These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010.
- 1.2. They shall apply to every university established or incorporated by or under a Central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognized by the Commission, in consultation with the university concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institution deemed to be a university under Section 3 of the said Act.
- 1.3. They shall come into force with immediate effect.

Provided that in the event, any candidate becomes eligible for promotion under Career Advancement Scheme in terms of these Regulations on or after 31st December, 2008, the promotion of such a candidate shall be governed by the provisions of these Regulations.

Provided further that notwithstanding anything contained in these Regulations, in the event any candidate became eligible for promotion under Career Advancement Scheme

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

4.2.0. PRINCIPAL

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Regulation in Appendix III for direct recruitment of Professors in Colleges.

4.3.0 ASSOCIATE PROFESSOR

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

4.4.0 ASSISTANT PROFESSOR

4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

4.4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.

4.4.2.1. MUSIC AND DANCE DISCIPLINE

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - (b) A high grade artist of AIR/TV; and
 - (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2. ASSOCIATE PROFESSOR:

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
- (a) 'A' grade artist of AIR/TV;
 - (b) Eight years of outstanding performing achievements in the field of specialization;
 - (c) Experience in designing of new courses and /or curricula;
 - (d) Participation in Seminars/Conferences in reputed institutions; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

3. PROFESSOR:

- i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

- ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - (a) 'A' grade artist of AIR/TV;
 - (b) Twelve years of outstanding performing achievements in the field of specialization;
 - (c) Significant contributions in the field of specializations and ability to guide research;
 - (d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.2. DRAMA DISCIPLINE:

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance to be given in writing along with the panel to be submitted to the Visitor/Chancellor. In respect of State and Central Universities, the following shall be the constitution of the Search Committee.

- a) a nominee of the Visitor/Chancellor, who should be the Chairperson of the Committee.
 - b) a nominee of the Chairman, University Grants Commission.
 - c) a nominee of the Syndicate/ Executive Council / Board of Management of the University.
- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search Committee.
 - iv. The conditions of service of the Vice Chancellor shall be prescribed in the Statutes of the Universities concerned in conformity with these Regulations.
 - v. The term of office of the Vice Chancellor shall form part of the service period of the incumbent concerned making him/her eligible for all service related benefits.

7.4.0 The Universities/State Governments shall modify or amend the relevant Act/Statutes of the Universities concerned within 6 months of adoption of these Regulations.

8.0. DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE

8.1. DUTY LEAVE:

- i. Duty leave of the maximum of 30 days in an academic year may be granted for the following:
 - (a) Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;
 - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
 - (c) Working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;
 - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body; and
 - (e) For performing any other duty for the university.

- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- iv. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- v. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
- vi. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.

8.2. STUDY LEAVE:

- (i) Study leave may be granted for the entry level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports/College DPE&S after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the university or to make a special study of the various aspects of university organization and methods of education.
- (ii) Subject to the terms contained in this Clause 8.2, in respect of granting study leave with pay for acquiring Ph.D. in a relevant discipline while in service, the number of years to be put in after entry would be a minimum of two or the years of probation specified in the university statutes concerned, keeping in mind the availability of vacant positions for teachers and other cadres in colleges and universities, so that a teacher and other cadres entering service without Ph.D. or higher qualification could be encouraged to acquire these qualifications in the relevant disciplines at the earliest rather than at a later stage of the career.
- (iii) The paid period of study leave should be for three years, but two years may be given in the first instance, extendable by one more year, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department. *Provided* that the Executive Council/Syndicate may, in the special circumstances of a case, waive the condition of two years service being continuous.

Explanation: In computing the length of service, the time during which a person was on probation or engaged as a research assistant may be reckoned provided:

- (a) the person is a teacher on the date of the application;

- (b) there is no break in service; and
 - (c) the leave is requested for undertaking the Ph.D. research work.
- (iv) Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.
 - (v) Study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
 - (vi) Study leave may be granted not more than twice during one's career. Provided that, under no circumstances, the maximum of study leave admissible during the entire service should not exceed five years.
 - (vii) No teacher, who has been granted study leave, shall be permitted to alter substantially the course of study or the programme of research without the prior permission of the Executive Council/Syndicate. In the event, the course of study falls short of study leave sanctioned, the teacher shall resume duty immediately on the conclusion of such course of study, unless a prior approval of the Executive Council/Syndicate to treat the period of shortfall as ordinary leave has been obtained.
 - (viii) Subject to the provisions of sub-clauses (ix) below, study leave may be granted on full pay up to two years extendable by one year at the discretion of the university.
 - (ix) The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances but the scholarship, etc., so received shall be taken into account in determining the pay and allowance on which the study leave may be granted. The Foreign scholarship/fellowship would be set off against pay only if the fellowship is above a specified amount, which shall be determined by the UGC, from time to time, based on the cost of living for a family in the country in which the study is to be undertaken. In the case of an Indian fellowship, which exceeds the salary of the teacher, the salary would be forfeited.
 - (x) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay leave, extraordinary leave or vacation, provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. A teacher, who is

selected to a higher post during study leave, will be placed in that position and get the higher scale only after joining the post.

- (xi) A teacher granted study leave shall on his/her return and re-joining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments.
- (xii) Study leave shall count as service for pension/contributory provident fund, provided the teacher joins the university on the expiry of his/her study leave.
- (xiii) Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction.

Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.

- (xiv) A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.
- (xv) After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfillment of the conditions laid down in sub-clause above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university in accordance with sub-clause (xiv) above.
- (xvi) The teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar within the specified time, the payment of leave salary may be deferred till the receipt of such report.

8.3. SABBATICAL LEAVE:

- (i) Permanent, whole-time teachers of the university and colleges who have completed seven years of service as Reader/Associate Professor or Professor may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system.

- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.

Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration one year or more.

- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

4 OTHER KINDS OF LEAVE RULES FOR PERMANENT TEACHERS OF THE UNIVERSITIES/ COLLEGES

- (a) The following kinds of leave would be admissible to permanent teachers:
 - (i) Leave treated as duty, viz. Casual leave, Special casual leave, and Duty leave;
 - (ii) Leave earned by duty, viz. Earned leave, Half Pay leave, and Commuted leave;
 - (iii) Leave not earned by duty, viz. Extraordinary leave; and Leave not due;
 - (iv) Leave not debited to leave account –
 - (v) Leave for academic pursuits, viz. Study leave and Sabbatical leave/Academic leave;
 - (vi) Leave on grounds of health, viz. Maternity leave and Quarantine leave.

- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.

Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration one year or more.

- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

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 - (iv) Leave not debited to leave account –
 - (v) Leave for academic pursuits, viz. Study leave and Sabbatical leave/Academic leave;
 - (vi) Leave on grounds of health, viz. Maternity leave and Quarantine leave.

- (b) The Executive Council/Syndicate may grant, in exceptional cases, for the reasons to be recorded, any other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

8.4.1 Casual Leave

- (i) Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

8.4.2 Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
 - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
 - (b) To inspect academic institutions attached to a statutory board, etc.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted;
 - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
 - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.
- (iv) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion;

8.4.3 Earned Leave

- (i) Earned leave admissible to a teacher shall be:
 - (a) 1/30th of actual service including vacation; *plus*

- (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave..
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

8.4.4 Half-pay Leave

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

Explanation:

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

8.4.5 Commuted Leave

Commutated leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and

- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

8.4.6 Extraordinary Leave

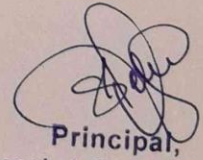
- (i) A permanent teacher may be granted extraordinary leave when:
 - (a) No other leave is admissible; or
 - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
 - (a) Leave taken on the basis of medical certificates;
 - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

8.4.7 Leave Not Due

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.

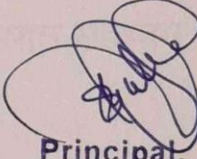
कॉलेजच्या शिस्तीचे नियम

१. विद्यापीठ नियमानुसार व कॉलेज नियमानुसार ७०% व ८०% दिवस उपस्थित राहणे बंधनकारक आहे.
२. सर्व प्रात्यक्षिकांना हजर राहून ती दिलेल्या मुदतीत जमा करणे बंधनकारक आहे.
३. ग्रंथालयाच्या नियमांना अधिन राहून पुस्तके/ ग्रंथ यांची देवघेव करणे.
४. कॉलेजमध्ये सौजन्यपूर्वक वर्तन असावे.
५. महाविद्यालयीन वेळेत भ्रमनध्वनीचा वापर टाळावा.
६. महाविद्यालयीन मार्फत आयोजित प्रत्येक कार्यक्रमात सहभाग असावा.
७. नेमून दिलेल्या दिवशी गणवेशमध्ये यावे.
८. महाविद्यालयीन वेळेचे काटेकोरपणे पालन करावे.
९. मा. प्राचार्य / प्राध्यापक यांच्या पूर्वपरवानगी शिवाय गैरहजर राहू नये.
१०. पूर्व परवानगी शिवाय प्राचार्य अथवा प्राध्यापक कक्षामध्ये जावू नये.



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13. सहल, छात्रसेवाकाल, सरावपाठ इ. प्रात्यक्षिकांना बाहेरगावी गेल्यावर शिक्षकांना साजेसे वर्तन असावे. यासंबंधीच्या तकारीची गंभीर दखल घेतली जाईल.
14. बाहेरील प्रात्यक्षिकांना युनिफॉर्म व आयकार्ड असणे अनिवार्य आहे.
15. महाविद्यालयामध्ये वर्षभरात अभ्यासक्रम राबवत असताना अतिरिक्त तासिका, प्रात्यक्षिक, समाजसेवा, सहल, सांस्कृतिक कार्यक्रम इ. ना जादावेळ थांबावे लागेल.
16. महाविद्यालय तसेच बाहेरील परीसरात आपल्या सहअध्यायास अरे-तुरे (अगं..!तुगं) अशी एकेरी भाषा न वापरता सर/मॅडम असे संबोधवे.
17. सर्व प्रशिक्षणार्थ्यांनी दिलेल्या सूचनांचे पालन करावे.

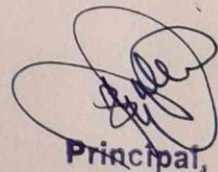


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आप्पासाहेब बिरनाळे कॉलेज ऑफ एज्युकेशन, सांगली.

शिस्तीचे नियम

1. सर्वांनी कॉलेजमध्ये वेळेवर उपस्थित राहणे बंधनकारक आहे.
2. कॉलेजच्या आवारात मोबाईल वापरण्यास सक्त मनाई आहे, तसे आढळल्यास मोबाईल जप्त करण्यात येईल.
3. काही कारणानिमित्त प्रशिक्षणार्थ्यांना रजा हवी असल्यास प्राचार्यांची परवानगी घेवून संबंधित प्राध्यापकांकडे अर्ज द्यावा, तसे न केल्यास दंड आकारला जाईल.
4. प्रशिक्षणार्थ्यांनी दररोज गणवेश परीधान करणे बंधनकारक आहे.
5. कॉलेजच्या आवारात कामा व्यतिरिक्त इतरत्र फिरू नये.
6. प्रत्येक तासाला प्रशिक्षणार्थ्यांनी उपस्थित राहणे अनिवार्य आहे.
7. प्रशिक्षणार्थ्यांनी स्वतःजवळील मौल्यवान वस्तू स्वतःच्या जबाबदारीवर सांभाळाव्यात हरवल्यास महाविद्यालय जबाबदार राहणार नाही.
8. प्रशिक्षणार्थ्यांच्या काहीही सूचना असल्यास त्या सूचनापेटीमध्ये टाकाव्यात.
9. प्रशिक्षणार्थ्यांनी शिक्षक व शिक्षकेत्तर कर्मचा-यांशी नम्रतेने वागावे.
10. प्रशिक्षणार्थ्यांकडून कोणत्याही प्रकाराचे गैरवर्तन झाल्यास व सूचना देवूनही बदल न झाल्यास प्रवेश रद्द करण्यात येईल .
11. सर्व विषयांच्या प्रात्यक्षिकांवेळी हजर रहावे. व ती वेळेत पूर्व करुन संबंधित प्राध्यापकांकडे द्यावीत.
12. वर्षभराच्या सर्व कार्यक्रमांमध्ये सहभागी असणा-या व स्वेच्छेने भाग घेणा-या प्रशिक्षणार्थ्यांस जादाचे गुण दिले जातील.



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